



TOWN OF AMENIA
TOWN BOARD

4988 Route 22, AMENIA, NY 12501
(845) 373-8860 www.ameniany.gov

RESOLUTION No. 67 of 2018

RE: AMENDING SECTION 903 OF THE TOWN OF AMENIA EMPLOYEE HANDBOOK

WHEREAS, Section 903 of the Town of Amenia Employee Handbook sets forth the Town's policy with respect to "Sexual Harassment", as adopted on February 14, 2013; and

WHEREAS, the Town of Amenia is committed to maintaining a workplace free from sexual harassment, which is a form of workplace discrimination; and

WHEREAS, State and Federal Law requires all employees to work in a manner that prevents sexual harassment in the workplace; and

WHEREAS, the State of New York recently enacted Labor Law § 201-g which requires all employers to adopt the State's Model Sexual Harassment Policy or a more protective one and provide written copies to all its employees; and

WHEREAS, the Town Board has reviewed the New York State Model Sexual Harassment Policy and has determined that it is appropriate to adopt it for the Town of Amenia as required by statute; now, therefore, be it

RESOLVED, that the Town Board hereby repeals Section 903 of the Town of Amenia Employee Handbook, as adopted on February 14, 2013; and be it further

RESOLVED, that the Town Board hereby adopts a new Section 903 of the Town of Amenia Employee Handbook being the Town of Amenia "Anti-Discrimination and Harassment (Including Sexual Harassment) in the Workplace Policy", a copy of which is annexed hereto; and be it further

RESOLVED, that the Town Board hereby adopts the Complaint Form for reporting Discrimination and Harassment (Including Sexual Harassment), a copy of which is annexed hereto; and be it further

RESOLVED, that this Resolution shall take effect immediately; and be it further

RESOLVED, a copy of this Policy shall be added to and included in the Town of Amenia Employee Handbook, adopted February 14, 2013; and be it further

RESOLVED, that a copy of this Resolution and Policy shall be distributed to all Town Employees and Elected Officials, together with the Complaint Form for reporting Discrimination and Harassment (Including Sexual Harassment) and each Town Employee and Elected Official shall sign a form acknowledging that they have received and reviewed a copy of said Policy.

Motion made by Perotti; Seconded by Gutierrez

The foregoing resolution was voted upon with all councilwomen/councilmen voting as follows:

Supervisor Perotti	Yes
Councilwoman Doyle	Yes
Councilman Gutierrez	Yes
Councilman Morris	Absent
Councilwoman Somogyi	Yes

Dated: Amenia, New York
October 18, 2018


DAWN MARIE KLINGNER, TOWN CLERK